



# 2018-19 Position Announcement

## Lead Teacher

### Quality Teacher Incentive Program (Q-TIP)

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#### Locations

Positions available at Bluff, Montezuma Creek and Tse'bií'nidzizgai Elementary Schools and Monument Valley, Navajo Mountain, and Whitehorse High Schools. Schools are located in San Juan County, on or adjacent to the Navajo Reservation.

#### Job Description

Lead Teachers will be selected as model educators who help drive instructional improvement for their colleagues by maintaining a laboratory classroom, displaying exceptional results with their students, and facilitating lesson study with their peers – a teacher-led teacher improvement process through Professional Learning Communities and School Leadership Councils. These teachers will be comfortable deconstructing their effective practice into teachable segments and will be an integral part of a school's transformation strategy. At the High School level, Q-tip teachers are either Language Arts, Mathematics, or Science teachers. Lead Teachers will be credited with all years' experience on the salary schedule and will receive an additional \$12,000 per year.

#### Qualifications

- Utah Teaching License (or eligible for) with Elementary 1-8 or Early Childhood K-3, or Secondary License with Language Arts, Mathematics, or Science Endorsements
- Must be Highly Qualified with a Level 2 or 3 License
- Master's Degree and/or ESL Endorsements preferred

#### Essential Duties & Responsibilities

(include, but not limited to)

- Focused on results and have proven success in increasing student achievement
- Influence and motivate others to reach their potential
- Are solution oriented and creative problems solvers with experience in data analysis
- Understand, communicate and effectively interact with people across cultures
- Assume leadership roles as directed by administration
- Continually reflect and seek feedback to improve their practice
- Have demonstrated perseverance in their career and education
- Thrive in a fast-paced, change-oriented environment
- Possess strong pedagogical skills and are highly effective in content delivery
- Create systems and routines that ensure strong classroom management

#### Salary

Credited with all years' experience. Additional compensation is \$12,000 annually. Salary Range: **\$55,597 - \$79,720.**

#### Hours

Full time – to begin August 2018

#### Applications

Must submit a District Application at [www.sjsd.org](http://www.sjsd.org) or a teachers-teachers application, and complete a Q-tip application packet.

#### Deadline for Application

Open until filled. Applications must have a phone number or a contact for notification for interviews.

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This vacancy has been advertised following district employment guidelines and policies.

San Juan School District is an Equal Opportunity Employer and ADA Employer.

San Juan School District | 200 North Main Street | Blanding, Utah 84511

## Contact

### San Juan School District

Human Resources Department

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